



...Survivors deserve More.

# ***BECAUSE Organization Board of Directors Membership Program***

Because Organization Board of Directors Program serves to reinforce Board members dedication to the cause and Organization by allowing members to be amongst the first to donate every year. By donating a generous amount, themselves, board members are demonstrating to all current and potential donors of their belief and confidence in Because Organization's mission, vision, causes.

By accepting a seat on Because Organizations Board of Directors, one agrees to enroll into Because Organization's Board of Directors Membership Program.

Benefits of Membership Program:

- Voting Rights on board decisions
- BCO email and access to Microsoft outlook apps
- Optional inclusion in staff trainings
- Welcome Gift (upon contribution gift)

Detailed expectations and conditions of enrollment are outlined in the Statement of Covenant of Board Members.

Initial: \_\_\_\_\_





...Survivors deserve More.

11. Maintain and promote high ethical standards including good-faith board decision making and avoiding an actual or perceived conflict of interest with other activities, interests, and/or organizations with which I may be involved.
12. Maintain the confidentiality of the private information of the organization, staff, clients, survivors, and other board members.
13. Understand and approve BECAUSE policies.
14. Be fiscally responsible for the organization by being familiar with and approving BECAUSE's budget.
15. Communicate effectively and respect the diverse opinions of others.
16. Agree that in the event, for whatever reason, I can no longer fulfill my duties and responsibilities as a BECAUSE board member, I will immediately notify the board chair and make arrangements to transfer any outstanding responsibilities to other members of the board.

In its turn, BECAUSE agrees to provide each member of the board with the following:

1. To make available, without request, quarterly financial reports that allow me to review BECAUSE's financial position.
2. To make available volunteer and paid staff to discuss program and policy, goals, and objectives.
3. Maintain the confidentiality of the private information of the organization, staff, clients, survivors, and other board members.
4. Be accessible, at least by phone or e-mail, to board members as needed.
5. Board members and staff will respond in a straightforward and thorough fashion to any questions I have that I feel are necessary to carry out my fiscal, legal, or moral responsibilities to this organization.
6. Provide D&O (Directors and Officer) insurance once safe house is obtained.

---

Signature of Board Member

---

Date

---

Signature of the President of the Board of Directors

---

Date

**For Term: February 2023-February 2024**